

**STOKES COUNTY DSS
POSITION ANNOUNCEMENT**

TITLE: SOCIAL WORKER III – Foster Care

LOCATION: DEPARTMENT OF SOCIAL SERVICES

WORK SCHEDULE 8:30 a.m. – 5:00 p.m., Monday through Friday
(Note: There will be some on-call responsibilities during off-duty hours.)

STARTING SALARY: \$39,636.82 (dependent upon qualifications)

CLOSING DATE: Open until Filled (N.C. State Application PD-107 must be submitted by 5:00 p.m.)

DESCRIPTION OF WORK:

The employee in this position will be responsible for duties primarily in the Family and Children's Services Unit area, such as provision of foster care case management services, investigation of alleged child abuse and neglect, in-depth assessment of family dynamics and needs assessment and treatment of clients using approaches primarily of a crisis, supportive and behavioral nature, serving as an expert witness at court hearings, providing services for children in foster care and other duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES

Thorough knowledge of social work principles, techniques and practices and their application to complex casework, group work and psychosocial problems and their treatment. Considerable knowledge of family and group dynamics and a range of intervention techniques. Considerable knowledge of governmental and private organizations and resources in the community. Considerable knowledge of the laws, regulations and policies that govern the program. Considerable knowledge of the methods and principles of casework supervision and training. In certain settings, considerable knowledge of medical terminology, disease processes and their treatment as they relate to decisions regarding clinical interventions and appropriate therapies based on medical or psychological diagnosis. Skill in establishing rapport with clients and in applying techniques of assessing psychosocial, behavioral psychosocial aspects of client problems. Ability to establish and maintain effective working relationships with administrative superiors, members of caseload and their families and with civic, legal, medical, social and religious organizations. Ability to train or instruct lower-level social workers, students or interns. Ability to express ideas clearly and concisely and to plan and execute work effectively. Ability to produce results with limited resources. Ability to work under pressure.

MINIMUM QUALIFICATIONS

Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience.

*Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.

Note: For those not fully qualified for the Social Worker III level, there is the possibility of working below the III level to gain the balance of experience required.

APPLICATION PROCESS

Rating of Training and Experience. **All applicants must complete a State Application Form (PD-107).** Applications are available from the Department of Social Services (336-593-2861) and on the Stokes County Website (<http://www.co.stokes.nc.us/>)

CONTACT: If you are interested in this position and feel that you meet all of the qualifications for the position, please submit an application to:

Ms. Becky East
Stokes County Department of Social Services
P.O. Box 30
Danbury, North Carolina 27016
Telephone: (336) 593-2861

IMPORTANT NOTE: Applicants will be expected to supply an official transcript of any college work. Degrees must be from appropriately accredited institutions. All employees are required to take a physical exam including a urinalysis. Employees will be called upon in case of disaster, either natural or man-made, to serve the citizens of Stokes County. This service, if required, will take precedence over duties described in this position vacancy announcement.

Special Notification: Effective November 9, 2009, Applicants who are requested to interview for a county position shall be required to submit a certified copy of a criminal record check from all counties in which they have lived for the previous five years. Criminal record check shall be submitted two business days prior to the scheduled interview date or before any offer of employment. A criminal record check can be obtained from the County Clerk of Court's Office in each county in which you resided in during the previous five years.